Speedemploy is an app designed to help job-seekers. Our app will be merged with Ministry Of Labour (MOL). Our company profits will be covered within the registered private companies and MOL. Nowadays, many companies use software’s and websites to assess them in recruiting such as Talent Acquisition. Those software’s/ websites take long time in recruiting process. Recruiting and choosing the best candidate for the job can be time consuming and require effort, time and resources. Also, they have difficulty to find the best candidate. Moreover, a company may loss the perfect candidate due to mistakes written in candidate qualification which they get filtered out automatically. Finally, most of recruiting software’s / websites use closing words to choose candidate in fast and easy way to avoid waste of time. Speedemploy will make sure companies don’t suffer with same weaknesses that are available in other software’s and websites. Speedemploy will allow companies to find the right person for the job in brief time. All candidates that apply for the job listed will be doubled checked to see if they fit for the job or no. Our app will not use closing words. Our app will benefit both the companies and job-seekers. The app will work as follow:

1. Job seekers will register to the app giving their personal details, resume, qualification certificate and experience/ training certificate if available.
2. MOL or private companies can give us the job requirement they need to get the right candidate.
3. Then, speedemploy will contact all those who follow under the job requirement.
4. The job seeker will apply and enroll themselves in the application that will be send to all eligible candidate that are similar to job requirement.
5. The system will double check for all the enrolled candidates.
6. Then the candidates will go through assessment as a first phase. Our assessment will be in MCQ manner and ones the candidate finishes their exam they will be informed with their exam scores and whether they passed or failed.
7. The passed candidate will be contacted and informed with the time and date for the next phase which will be an interview.
8. Finally, within 2 weeks the perfect candidate will be chosen.

For example:

A Company xxx is looking for one accountant that can work as a part time and work 5 days a week and between 5-9 pm for a period of 1 month. The company xxx will send this job qualification to our app. Speedemploy will search for all registered candidate with qualification of an accountant. Those candidates will be further contacted to enroll themselves in the application given. Our app system will make a double check for all the enrolled candidates whether they are fit or no. Further, all the selected candidate will go through an MCQ assessment with the same date and time. Once a candidate finishes the exam the system will inform them with their scores and if they passed or failed. The passed candidate will be contacted for an interview with a given date and time. Once all interview is done, we choose the best candidate we felt is eligible for the job. That candidate will be contacted to inform him/her for their selection and they will start the job as soon as possible. This will allow job seekers be active and can get unstable financial income that they can benefit from it.

Job seekers will have a great opportunity to get jobs since they will get more experience for the job and they will be more eligible for the work. Nowadays, companies prefer a candidate with experience rather than a fresh graduate. Our app will help fresh graduate and job seekers to get income and experience at the same time. The more experience they gain, the greater job opportunity they find. The registration of job seekers is no fee required which will make them happy and confident to sign up in the app. This app will attract nearly most job seekers to register.

The company income will be through MOL and the registered private companies. There will be Company and MOL payment fee.

Advantages:

1. The job seekers will have no payment fee for registering in the app.
2. The app will help companies and MOL to recruit faster so their productivity doesn’t decrease.
3. The app will help job seekers to gain knowledge and experiences as well as unstable income.
4. The app will help the companies and MOL to focus on important tasks and not be pressurized.
5. Most important the app will help in increasing the employment and productivity of the country.

Challenges Addressing the App:

- Other recruitment software's and websites.

- Attracting the right candidate.

- Hiring fast

- creating an efficient recruiting process

-Recruiting fairly

The company logo: